



Scenario 1

Improper PPE Usage

Setting: A production floor in a manufacturing plant.

Characters:

- **Observer:** Jamie – A safety-conscious supervisor.
- **Worker:** Alex – An experienced worker who prefers comfort over safety.

Situation: Jamie notices Alex operating a machine without wearing the required safety gloves. When asked about it, Alex responds, "I've been doing this for years without gloves. They slow me down, and I don't think I really need them."

Objective for Role-Play:

- The Observer (Jamie) must engage Alex in a constructive discussion.
- Find a way to encourage compliance without causing resentment.
- Reinforce the importance of PPE without making it feel like punishment.

Discussion Questions for the Group:

- How should Jamie respond to Alex's resistance?
- What are the possible consequences of ignoring PPE rules?
- How can we encourage PPE compliance without making it feel forced?





Scenario 2

Blocked Emergency Exit

Setting: A storage area in a warehouse.

Characters:

- **Observer:** Chris – A new safety committee member.
- **Worker:** Taylor – A forklift driver trying to meet tight deadlines.

Situation: Chris walks by and notices that Taylor has parked a pallet of boxes directly in front of an emergency exit. When approached, Taylor says, "I know it's not ideal, but I just needed to put it there for a few minutes while I finish loading a shipment. I'll move it soon."

Objective for Role-Play:

- Chris must explain why the emergency exit needs to be clear at all times.
- Convince Taylor to prioritize safety despite the pressure of deadlines.
- Address the issue without creating tension.

Discussion Questions for the Group:

- How can Chris effectively communicate the urgency of keeping exits clear?
- What alternative solutions could Taylor use for temporary storage?
- How can we prevent this from happening regularly?





Scenario 3

Unsafe Ladder Use

Setting: A construction site.

Characters:

- **Observer:** Chris – A site safety officer.
- **Worker:** Taylor – A contractor trying to finish a job quickly.

Situation: Morgan sees Jordan standing on the top step of a ladder while installing ceiling panels. Morgan reminds Jordan about ladder safety rules, but Jordan replies, "I'm almost done, and I don't want to waste time getting a taller ladder."

Objective for Role-Play:

- Morgan must convince Jordan to use the proper ladder without causing conflict.
- Address the risk of falls in a way that encourages safe behavior.
- Discuss alternative ways to complete the task safely.

Discussion Questions for the Group:

- How should Morgan respond to Jordan's time-pressure concern?
- What are the risks of improper ladder use?
- How can we create a culture where workers feel safe reporting hazards?

